



# UMPIRE'S CODE OF ETHICS

1. Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability.
  - ~ Refrain from any discriminatory practices on the basis of age, gender, ethnic origin, religion or ability.
2. Be professional in your appearance and manner and accept responsibility for all actions taken.
  - ~ Display high standards in language, manner, punctuality, preparation and presentation.
  - ~ Display control, respect, dignity and professionalism to all involved with softball (including athletes, coaches, officials, scorers, administrators, the media, parents and spectators) and encourage other umpires to demonstrate the same qualities.
  - ~ Be courteous, respectful and open to discussion and interaction.
3. Make a commitment to providing quality service to umpiring, your State and ASF, by seeking continual improvement of your umpiring knowledge and skill through study, performance appraisal and regular updating of competencies
  - ~ Maintain and improve your National Umpire accreditation.
4. Operate within the rules and spirit of Softball,
  - ~ Abide by and respect the regulations governing softball and sport generally and the organisations and individuals administering those regulations.
5. Refrain from any form of personal abuse towards athletes.
  - ~ This includes verbal, physical and emotional abuse.
6. Refrain from any form of sexual harassment.
  - ~ This includes explicit, implicit, verbal and non-verbal sexual harassment.
7. Place the safety and welfare of the participants above all else.
  - ~ Ensure that equipment and facilities meet rule requirements and safety standards.
8. Be impartial.
9. Value the individual in sport.
10. Avoid any situation that may lead to a conflict of interest.
11. Show concern and caution towards sick and injured athletes.
12. Encourage inclusivity and access to all areas of umpiring.
13. Be a positive role model for Softball and umpiring.

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